



MARISHA POWER SOLUTIONS
TRANSFORMING AFRICA

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HEALTH & SAFETY POLICY

At MARISHA, Health, Safety, and Environmental (HSE) excellence is a core business value. We pro-actively manage HSE issues, ensuring a safe work environment for all employees. Our commitment includes:

- Providing regular safety education and training
- Assigning HSE responsibilities and encouraging employee participation
- Continuously evaluating and improving our HSE program
- Holding employees accountable for adhering to MARISHA's HSE Principles

These principles, which cover accountability, training, communication, and more, guide our HSE culture. We prioritize safety above all, embracing the mantra:

"Safety is our top priority, no matter the deadline. Everyone is responsible for ensuring their colleagues' safe return home"